MARATHON INDEPENDENT SCHOOL DISTRICT

District of Innovation
2019-2020 Salary Schedule
Teacher/Counselor

Step	Minimum State Salary 10 Months	Daily Rate 187 Days	Step	MISD Annual Salary 10 Months	Daily Rate 182 Days
0	$33,660	$180.000	0	$34,160	$187.692
1	$34,390	$183.904	1	$34,890	$191.703
2	$35,100	$187.701	2	$35,600	$195.604
3	$35,830	$191.604	3	$36,330	$199.615
4	$37,350	$199.733	4	$37,850	$207.967
5	$38,880	$207.914	5	$39,380	$216.374
6	$40,410	$216.096	6	$40,910	$224.780
7	$41,830	$223.690	7	$42,330	$232.582
8	$43,170	$230.856	8	$43,670	$239.945
9	$44,440	$237.647	9	$44,940	$246.923
10	$45,630	$244.011	10	$46,130	$253.462
11	$46,770	$250.107	11	$47,270	$259.725
12	$47,850	$255.882	12	$48,350	$265.659
13	$48,850	$261.230	13	$49,350	$271.154
14	$49,810	$266.364	14	$50,310	$276.429
15	$50,710	$271.176	15	$51,210	$281.374
16	$51,570	$275.775	16	$52,070	$286.099
17	$52,370	$280.053	17	$52,870	$290.495
18	$53,140	$284.171	18	$53,640	$294.725
19	$53,860	$288.021	19	$54,360	$298.681
20/20+	$54,540	$291.658	20/20+	$55,040	$302.418

Salary schedule represents annual salaries based on a full-time contract arrangement of 10 months/182 contract employment days. Teachers and/or Counselors hired to work more or less than 182 days will receive an annual salary based on the daily rate for their documented years of experience.

Prediction of future salaries are not possible from this pay structure. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the pay raise approved by the Board of Trustees.

Approved by the Marathon ISD Board of Trustee on July 24, 2019