**Probationary Contracts**

Exemption from TEC 21.102 states that Probationary periods for newly hired teachers who have been in public education for at least five of the previous eight years cannot exceed one year.

Proposal: Marathon ISD proposes the flexibility to extend the time period to issue a probationary contract for a period of up to two years for experienced teachers, counselors, librarians, or nurses new to the district that have been employed as a teacher in public education for at least five of the eight previous years. Currently, contracts for Marathon ISD teachers are extended in either March or April which demands that employment decisions must be made without the benefit of an entire school year for evaluating teacher effectiveness.